



## **CAPSTONE RECRUITMENT** Industry Redeployment Guide

Practical assistance for businesses and employees impacted by the economic downturn as a result of COVID-19

[capstonerecruitment.com.au/covid-19-employer-services/](https://capstonerecruitment.com.au/covid-19-employer-services/)

As employment specialists within Property, Infrastructure and Energy, Capstone wants to ensure we do our part to support the business community with the employment challenges it is facing during these unprecedented times.

Even with strong Government support and practical business initiatives to keep people employed, we are seeing a significant impact to jobs. We are offering dedicated services to help redeploy people across our industry and support you and your team on the road to recovery.



## 1. JOB READY TOOLKIT (EMPLOYEES)

For employers faced with difficult decisions around reducing staff numbers, we have created a FREE toolkit to offer displaced staff on their road to new employment. This guide is available to anyone in the industry who has had their employment affected. It includes practical advice on:

- CV Preparation – a step by step guide to writing a great CV
- LinkedIn and social media maximisation
- Understanding the employment market
- Where to uncover new opportunities
- Interview preparation & presentation
- References & onboarding
- Where to next – thinking outside the box



## 2. CONTRACT OR TEMPORARY STAFFING (EMPLOYERS)

Whilst many organisations adjust their workforce in response to the current climate; short, medium and long term, requirements for resources are still in demand. The key is flexibility. Contract and temporary staffing solutions allow employers to adapt, whilst managing costs and workload. We can help identify a solution. Here's how:

- Talent pool of immediately available candidates  
(at all role levels & types across Property, Infrastructure & Energy)
- Assistance identifying requirements: E.g. specific skillsets to drive a project
- Flexible rates, contract lengths and working arrangements
- Redeployment of displaced talent across the industry
- Advice and support on engaging and inducting candidates remotely.

To access these services, or to discuss the ways Capstone can support you and your business, head to our website or contact your Capstone specialist.

<https://capstonerecruitment.com.au/covid-19-employer-services/>